

GOVERNMENT COLLEGE SANGRAH

DISTRICT SIRMOUR (H.P.)

NAAC ACCREDITED



Institutional Development Plan



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ABOUT INSTITUTION

Government College Sangrah was established in 2006. The college is affiliated to Himachal Pradesh University, Shimla. The Mid-Shivalik

Himalayas' lush green, attractive, awe-inspiring, and thrillingly stunning slopes are home to this college. The scenic and serene surroundings, as well as the delightful cool temperature, provide an ideal and very conducive learning environment.

The college has made strides in academics, sports, and co-curricular activities since its beginnings. The institution has always aspired to provide students with multidimensional education, not just through classroom instruction in various lines of study, but education in its whole, leading to the holistic enlightenment of the students' intellectual and human dimensions. Academics, sports, NSS, NCC, Rovers & Rangers, and other extra-curricular activities have all been areas where the college has strived for greatness.

Furthermore, the college has established a reputation in the field of cultural activities. Our highly qualified, motivated, and hardworking teaching and nonteaching team is committed to assisting students in attaining their objectives. Classrooms with technology-assisted learning techniques, a well-equipped computer lab, a Wi-Fi campus, a library with many books, magazines, and journals, a well-equipped gymnasium with other sports facilities, and a well-equipped Music Room all help to nurture and aid the students' diverse potentials and talents. Recently our college has been chosen for **Unnat Bharat Abhiyan (MoE, Govt. of India)** which is inspired by vision of transformational change in rural development processes. This enables higher educational institutions to work with people of rural India to evolve appropriate solutions for accelerating sustainable growth.

VISION:

"To be a reputable educational institution dedicated to academic excellence with a compassionate face that contributes to social transformation through improved life quality."

MISSION:

"Our mission is to create lifelong learners with skills developed through the integration of academic learning and humanism. We strive to prepare our students for the future by instilling in them the confidence to take on professional and societal problems with zeal and maturity. All efforts are made to prepare our students to serve as leaders in a variety of settings and to act as change agents in a globalized world".

BASIC INFORMATION

BASIC INFORMATION

Teaching Faculty

Dept. of Economics	Sh. Ajay Kumar	Dept. of English	Sh. Om Prakash
Dept. of Chemistry	Ms. Kavita	Dept. of Geography	Dr. Jagdish Chand Dr. Jagpal Singh Tomar
Dept. of Hindi	Smt. Ambra Devi	Dept. of History	Sh. Sandeep Kumar
Dept. of Music (I)	Sh. Vinod Kumar	Dept. of Music (V)	Dr. Devraj Sharma
Dept. of Political Science	Ms. Poonam	Dept. of Physical Education	Sh. Manoj Kumar
Dept. of Physics	Sh. Pramoj Kumar Sharma	Dept. of Sanskrit	Sh. Chander Prakash Pathik

Library and Lab Staff

Assistant Librarian	Sh. Subhash Chand	Laboratory Attendant	Sh. Sant Ram
Laboratory Attendant	Sh. Ravinder Singh	Laboratory Attendant	Sh. Vinod Kumar

Non-Teaching Staff

Office Superintendent G-1	Sh. Vinod Kumar Sharma	Senior Assistant	Sh. Rajeev Kumar
Clerk	Ms. Anita	JOA-IT	Sh. Balwant Singh

Class-IV

Sh. Joginder Singh-1	Sh. Dharam Das	Sh. Surat Singh	Sh. Ramanand
Sh. Joginder Singh-2	Sh. Jaswant Singh	Sh. Hirdya Ram	Sh. Ravinder Singh
Smt. Santosh Devi			

Vacant Posts

Dept. of Botany-01	Dept. of Commerce-02	Dept. of Mathematic-01	Dept. of Zoology-01
Supdt. G I-01	Clerk-01		

INCHARGES AND OFFICIAL RESPONSIBILITIES

Coordinator of IQAC	Dr. Jagdish Chand	Email : jagdishgeo@gmail.com	Mobile No. 9418209008
Coordinator of NEP	Dr. Jagdish Chand	Email : jagdishgeo@gmail.com	Mobile No. 9418209008

INSTITUTIONAL DEVELOPMENT PLAN

Coordinator RUSA/ PM USHA	Dr.Jagpal Singh Tomar	Email : jagpaltomar28@gmail.com	Mobile No. 9418669999
Coordinator of Unnat Bharat Abhiyan	Dr.Jagdish Chand	Email : jagdishgeo@gmail.com	Mobile No. 9418209008
Coordinator of Career Counselling and Placement Cell	Dr.Jagdish Chand	Email : jagdishgeo@gmail.com	Mobile No. 9418209008
NSS Program Officer	Sh. Sandeep Kumar	Email : sandeepchauhan694@gmail.com	Mobile No. 9459733866
NCC (Girls) Incharge	Smt. Ambra Devi	Email : ambuthakur7@gmail.com	Mobile No. 8278738016
Rover Incharge	Sh. Chander Prakash Pathik	Email : pathik037@gmail.com	Mobile No. 9459029321
Ranger Incharge	Ms. Kavita Chauhan	Email : Kavita08kc@gmail.com	Mobile No. 8219795621
Coordinator of Eco Club	Ms.Poonam	Email : punusharma510@gmail.com	Mobile No. 7018439929
Red Ribbon Incharge	Ms. Kavita Chauhan	Email : Kavita08kc@gmail.com	Mobile No. 8219795621
Road Safety Club Incharge	Sh. Chander Prakash Pathik	Email : pathik037@gmail.com	Mobile No. 9459029321
SC/ST Girls Hostel Incharge	Smt. Ambra Devi	Email : ambuthakur7@gmail.com	Mobile No. 8278738016
Scholarship Incharge	Sh. Ajay Kumar	Email : ajayc99905@gmail.com	Mobile No. 8894528278
Coordinator of Old Student Association	Sh. Ajay Kumar	Email : ajayc99905@gmail.com	Mobile No. 8894528278
Coordinator of Ek Bharat Shrestha Bharat	Sh. Sandeep Kumar	Email:sandeepchauhan694@gmail.com	Mobile No. 9459733866
Coordinator of Add on Course	Dr. Jagdish Chand	Email : jagdishgeo@gmail.com	Mobile No. 9418209008
Sports Incharge	Sh. Manoj Kumar	Email: rajpootmanoj453@gmail.com	Mobile No. 6230802251
Librarian	Sh. Subhash Chand (Asst. Librarian)	Email: Subhashchandp6@gmail.com	Mobile No. 9816462546
President of PTA	Sh. Rameshwer Bhardwaj		
President of CSCA	Ms. Poonam		

ADMINISTRATIVE COMMITTEES 2024-25

Time Table Committee Dr. Jagdish Chand (Convenor) Sh. Sandeep Kumar Ms. Kavita	CSCA Advisory Committee Sh. Pramaj Kumar (Convenor) Dr. Jagpal Singh Sh. Sandeep Kumar Sh. Ajay Kumar	Bus Pass Committee All the Heads of Department (DSC-I)
Women Grievances & Redressal Cell Ms. Ambra (Convenor) Dr. Vinod Kumar (Member) Ms. Kavita (Member) Ms. Poonam (Member)	Mid-Term / House Exam Committee Sh. Sandeep Kumar (Convenor) Sh. Manoj Kumar Ms. Kavita Sh. Sant Ram (L.A.) Sh. Vinod Kumar (L.A.) Sh. Ravinder Singh (L.A.)	Career Counseling / Job Placement Cell Dr. Jagdish Chand (Convenor) Sh. Sandeep Kumar Ms. Kavita Sh. Vinod Kumar
Scholarship Committee Sh. Ajay Kumar (Convenor) Sh. Sandeep Kumar Sh. Manoj Kumar Sh. Anita Devi (Clerk)	Building & College Property Committee Sh. P.K. Sharma (Convenor) Dr. Jagpal Singh Sh. Ajay Kumar Sh. C.K. Pathik	Educational Tour Committee Dr. Jagpal Singh (Convenor) Sh. Ajay Kumar Sh. Om Prakash Sh. Vinod Kumar (L.A.)
Anti-Ragging & Discipline Committee Dr. Jagpal Singh (Convenor) Sh. Sandeep Kumar Smt. Ambra Devi Sh. Ajay Kumar Sh. Manoj Kumar Sh. Om Prakash Sh. C.K. Pathik	Press / Media Committee Sh. Sandeep Kumar (Convenor) Smt. Ambra Devi Ms. Kavita	Cultural & Youth Festival Committee Smt. Ambra Devi (Convenor) Sh. Vinod Kumar Ms. Poonam Sh. Manoj Kumar Sh. Sant Ram
Purchase Committee Dr. Jagpal Singh (Convenor) Smt. Ambra Devi Sh. Manoj Kumar Sh. Vinod Kumar (Supdt.-I)	RUSA Cell Dr. Jagpal Singh (Convenor) Sh. Sandeep Kumar Sh. Ajay Kumar Sh. Manoj Kumar	College Magazine Committee Dr. Jagdish Chand (Convenor) Sh. Sandeep Kumar Sh. Vinod Kumar
Library Advisory Committee Dr. Jagdish Chand (Convenor) Sh. Vinod Kumar Sh. Subhash Chand	Computer Literacy Committee Sh. Om Prakash (Convenor) Ms. Poonam Sh. Balwant Singh	Hostel Committee Sh. P.K. Sharma (Convenor) Smt. Ambra Devi Ms. Kavita Ms. Anita Devi
College Website Committee Dr. Jagdish Chand (Convenor) Sh. Sandeep Kumar Ms. Kavita Sh. Vinod Kumar Sh. Balwant Singh	NAAC & Internal Quality Assurance Cell (IQAC) Dr. Jagdish Chand (Convenor) Sh. Sandeep Kumar Ms. Ambra Devi Sh. Manoj Kumar Ms. Kavita Sh. Vinod Kumar Ms. Poonam Sh. Om Prakash Sh. C.K. Pathik Sh. Balwant Singh	Canteen Committee Sh. P.K. Sharma (Convenor) Sh. Sandeep Kumar Sh. Manoj Kumar Sh. Vinod Kumar (Supdt.-I)

Prospectus Committee Dr. Jagdish Chand (Convenor) Sh. Sandeep Kumar Sh. Vinod Kumar Ms. Kavita	Red Ribbon Club Ms. Kavita (Convenor) Ms. Anita Devi (Clerk) Sh. Vinod Kumar (L.A.)	Eco Club Dr. Jagdish Chand (Convenor) Ms. Poonam Sh. Vinod Kumar Sh. Ravinder Singh (L.A.)
UGC Cell Dr. Jagdish Chand (Convenor) Sh. Sandeep Kumar Sh. Rajeev Kumar	Anti-Drug Cell Sh. Pramoj Kumar (Convenor) Dr. Jagpal Singh Sh. Ajay Kumar Smt. Anita Devi	Disaster Management Cell Dr. Jagpal Singh (Convenor) Dr. Jagdish Chand Sh. Manoj Kumar
Equal Opportunity Cell Dr. Jagdish Chand (Convenor) Sh. Vinod Kumar Ms. Poonam	Annual Report Sh. Sandeep Kumar (Convenor) Smt. Ambra Devi Ms. Kavita	Campus Beautification & Cleanliness Committee Dr. Jagpal Singh (Convenor) Ms. Kavita, Sh. Vinod Kumar Ms. Poonam, Ms. Anita Sh. Sant Ram (L.A.) Sh. Vinod Kumar (L.A.) Sh. Ravinder Singh (L.A.)
Water Supply & Electricity Committee Sh. Ajay Kumar (Convenor) Sh. Manoj Kumar Sh. Om Prakash Sh. Sant Ram (L.A.) Sh. Vinod Kumar (L.A.) Sh. Ravinder Singh (L.A.)	Building Fund Committee Principal Pradhan Gram Panchayat Sangrah Senior Asst./ Asso. Prof. President of PTA Asst. Engineer PWD President CSCA	Road Safety Committee Sh. C.K. Pathik (Convenor) Sh. Rajeev Kumar Sh. Sant Ram (L.A.)
First Aid Committee Sh. Manoj Kumar (Convenor) Sh. Sant Ram (L.A.) Sh. Vinod Kumar (L.A.) Sh. Ravinder Singh (L.A.)	Grievances Committee to Prevent Caste Discrimination Sh. Sandeep Kumar (Convenor) Sh. Vinod Kumar Ms. Poonam	Internal Complaint Committee Sh. Pramoj Kumar (Convenor) Sh. Ajay Kumar Sh. Manoj Kumar
Sports Committee Sh. Ajay Kumar (Convenor) Sh. Manoj Kumar Sh. C.K. Pathik Sh. Om Prakash	Energy Club Sh. Ajay Kumar (Convenor) Sh. Manoj Kumar Sh. Vinod Kumar	College Advisory Committee Sh. Pramoj Kumar (Convenor) Dr. Jagpal Singh Dr. Jagdish Chand Sh. Sandeep Kumar Smt. Ambra Devi

Admission Schedule

The candidates have to apply online on the college website: www.gcsangrah.in

Particulars	Period	Days
Submission of Admission Forms for the Session 2024-25	03-06-2024 to 15-07-2024	34
Pre-admission Counseling of Students	03-06-2024 to 15-06-2024	
Display of 1 st Merit List (UG 1 st Year Student)	16-07-2024 upto 01:00 PM	
Fee to be Deposited	16-07-2024 to 19-07-2024	03
Display of 2 nd Merit List	20-07-2024 upto 11:00 AM	
Fee to be Deposited	20-07-2024 upto 05:00 PM	01
Orientation of 1 st Year Students	22-07-2024	01
Admission of UG 2 nd and Final Year Students on Roll on Basis	06-06-2024 to 15-07-2024	31
Fee to be Deposited	06-06-2024 to 19-07-2024	35
Post Admission Counselling	20-07-2024 to 22-07-2024	02
Regular Teaching	23-07-2024 to 28-10-2024	79
	04-11-2024 to 31-12-2024	48
	05-02-2025 to 29-03-2025	45
	Remedial Classes beyond Normal Teaching hours (Atleast 54 Hours)	09
	Total Teaching Days	181

Fee Structure for B.A./ B.SC./ B.COM. (1st, 2nd & 3rd Year)

Sr. No.	Government Account Fees	Amount (in Rs.)
	Annual Charges	
a.	Admission Fee	25
b.	Re-admission fee first time	100
c.	Re-admission fee second time	200
d.	Late admission fee	10
e.	Tuition fee	600
f.	Migration fee (Other than HP Board)	200
g.	Himachal University charges	As decided by HPU from time to time
	College Annual Charges (Refundable)	
1.	Library security	100
	College Annual Charges (Non-Refundable)	
2.	House examination fund	80
3.	Health fund	6
4.	Campus development, beautification & up-keep fund	10
5.	Book replacement fund	25
6.	Furniture repair/ replacement fund	10
7.	Identity card	10
8.	Duplicate identity card	20
9.	Magazine fund	50
10.	N.C.C. fund	5
11.	Student aid fund	2
12.	Cultural activity fund	20
13.	Computer & internet facility	20
	Annual Charges	
14.	Amalgamated fund	300
15.	Sport fund /fee	240
16.	Building fund	120
19.	Geography	180
22.	Music/ any other practical subject	180
23.	Rovers and rangers fund	60
24.	Computer practical (Commerce and Math students)	180
	Absence and Other Fines	
25.	Absence fine (per period)	1
26.	Absence fine (per practical)	3
27.	Absence from house test (per paper)	10
28.	Late return of library books (Per Book/ Per Day)	1
29.	University Development Fund	250 (Gen.) & 100 (IRDP/ BPL)
30.	PTA Fund	500

Permissible Subject Combination in B.SC.

Sr. No.	Main Subject	Subject Combination Permitted (Any Two)	Combination No.
1.	Botany	Chemistry and Zoology	1
2.	Chemistry	Physics and Mathematics	2
3.	Chemistry	Botany and Zoology	3
4.	Mathematics	Physics and Chemistry	4
5.	Physics	Chemistry and Mathematics	5
6.	Zoology	Chemistry and Botany	6

Permissible Subject Combinations in B.A. (Arts/ Humanities/ Languages)

Sr. No.	Main Subject	Subject Combination Permitted (Any One)	Combination No.
1.	Economics	Geography, History, Physical Education, English	1
2.	English	Political Science, History, Economics, Music (V&I)	2
3.	Geography	History, Economics, Political Science, Hindi, Physical Education	3
4.	Hindi	Political Science, Physical Education, Music (V&I), Geography	4
5.	History	Geography, Economics, Physical Education, English Music (V&I), Sanskrit	5
6.	Music (V&I)	Hindi, Political Science, Sanskrit, English, History	6
7.	Physical Education	History, Hindi, Economics, Sanskrit, Political Science, Geography	7
8.	Political Science	Geography, Hindi, English, Music (V&I), Physical Education, Sanskrit	8
9.	Sanskrit	Physical Education, Music (V&I), History, Political Science	9

NOTE:

- ✓ Commerce students will study subjects as prescribed in their syllabus.
- ✓ Admission To B.A. /B.Com. 2nd and 3rd Year will be purely on ROLL ON System.

PHYSICAL INFRASTRUCTURE

Number of Classrooms	17
Seminar halls	1
Total number of computers on campus for academic purposes	48
Number of classrooms and seminar halls with ICT facilities	10
No. of Books in the Library	4554

Number of Magazines	11
Number of Journals	5
Newspapers	6
Gym	1
Playground	Yes
Canteen	Yes
Total Number of Laboratories	7
Number of CCTV Cameras	26

ACADEMIC CALENDAR 2024-25

TENTATIVE ACTIVITY CALENDAR FOR SESSION 2024-25

Principal's Address to the Students / Orientation	22-07-2024
Van Mahotsav Week	01-07-2024 to 07-07-2024
World Population Day	11 th July
World Youth Skills Day	15 th July
Kargil Vijay Diwas	26 th July 2024
NCC/NSS/ Rovers & Rangers Enrolment	First Week of August
International Youth Day	12 th August 2024
Independence Day Celebration	15 th August
PTA Meeting	27 th August 2024
CSCA Formation	Date to be notified by HPU
Teacher's Day Celebration	5 th September
Hindi Divas	14 th September
World Ozone Day	16 th September
NSS Day	24 th September
Annual Athletic Meet	Last Week of September
Gandhi Jayanti Celebration	2 nd October
Diwali Break	29-10-2024 to 02-11-2024
Rashtriya Ekta Diwas	31 October 2024
Rovers & Rangers Day	7 th November
National Legal Literacy Day	9 th November
National Education Day	11 th November
Constitution Day Campaign	26 th November
NCC Day	4 th Sunday November
World AIDS Day	1 st December
World Computer Literacy Day	2 nd December
Human Rights Day	10 th December 2024
College Educational Tour	Last Week of December
Winter Break	01-01-2025 to 04-02-2025
Mid Term Exam / House Exam	2 nd Week of February 2025
Annual Prize Distribution	1 st Week of March 2025
International Women's Day	8 th March 2025
Earth Day	22 nd April 2025
Final Examination	01-04-2025 to 14-05-2025
Summer Break	18-05-2025 to 11-06-2025

INSTITUTIONAL SWOC ANALYSIS

STRENGTHS:

- Proactive, qualified, and committed teaching faculty.
- Dedicated administrative and support staff.
- Infrastructure is continuously improved and utilized to its fullest potential.
- Well-equipped library **4554 books,11 magazines, 2 local newspapers,4 national papers,5 research journals**, e-resources, computers, reprographic amenities.
- Transparency and efficiency in the academic and administrative processes through e-governance.
- Regular Faculty Improvement Programs to train and equip the staff with modern teaching and learning methods.
- Focus on student-centric learning pedagogies like experiential learning, field and industrial visits, project work, and internship.
- Value-based education for the holistic growth and development of students.
- Nurturing and fostering students' talents by way of co-curricular/extracurricular, and sports activities.
- Numerous Clubs and Cells to stimulate the social and intellectual development of students.

WEAKNESSES:

- Lack of collaborations, academic linkages, exchange programs, and networking with national/international institutions.
- Contractual appointments can occasionally hamper the long-term planning of activities/initiatives.
- Research output is not proportionate when compared to the total faculty strength.
- Lack of Industry-sponsored research; and funding for research from government, non-government, and private agencies.
- Low placement ratio
- Financial Constraints
- Inadequate Infrastructure
- Inadequate transport facility for students
- Lack of internet connectivity

OPPORTUNITIES:

- The support of the Government can foster the institution's progress by introducing additional skilled & professional programmes and courses.
- Online platforms have increased the College's visibility, which could pave the way for collaborations with reputed institutions within the county and internationally.
- The growing Sangrah Alumni Family could contribute more to the institution's growth.
- Qualified and experienced faculty could seek recognition as Ph.D. guides through a Cluster system and establish research centers in multiple programmes.
- Unnat Bharat Abhiyan with Govt. College Sangrah uplifted five villages, advancing education, skills, healthcare, infrastructure, fostering growth, and holistic development.
- Sangrah's rich folk culture enriches learning at Govt. College. Festivals, music, Nati dance foster pride and heritage, embraced and preserved.

CHALLENGES:

- Motivating industry/employers to conduct campus recruitment drives for the conventional programmes.
- To motivate faculty to apply for major and minor research projects and consultancy services with external agencies.
- Adapting to the varied and diversified curricula of the affiliating university
- Introduction and implementation of Outcome-based education (OBE)
- Improving the teaching-learning outcomes
- Placement of students in gainful employment in large numbers
- Improving teacher-student ratio
- Promoting consultancy service

INSTITUTIONAL DEVELOPMENT PLAN FOR NEXT 10 YEARS

- ✓ Provide academic and socio-economic support for the underprivileged and economically weaker students.
- ✓ Initiate measures for developing entrepreneurial skills among the students. ☐ Use technology to improve teaching and learning environment.
- ✓ Monitoring the students and faculty to achieve the learning outcomes.
- ✓ Develop healthy relationship with the stakeholders. ☐ Foster national self-esteem and pride.

1 . Development of Motivated and Energetic Faculty

Short Term (2 Years):

- ➡ Send faculty to professional conferences for networking, idea generation, and presenting research papers.
- ➡ Assign faculty to seminars on teaching methods, assessment, syllabus design, and student engagement.
- ➡ Organize Faculty Development and Training Programs.

Mid Term (5 Years):

- ➡ Introducing a performance assessment system aims to evaluate faculty based on various criteria like teaching quality, research output, professional development, and contributions to the institution.

Long Term (10 Years):

- ➡ Deputing faculty for training programs.
- ➡ Deputing faculty to academically best Indian universities to train and learn and implement the same in the institution.

2. Teaching, Learning and Education Technology

2.1 Implementation of Outcome Based Education (OBE)

Short Term (2 Years):

- ➡ To frame Course Outcome (CO), Program Outcomes (PO) and Program Specific Outcome Program Specific Outcomes (PSO) for all the programmes.

- To create learner-centric course contents.
- To provide scope for innovation in teaching learning process **Mid Term (5 Years):**
- To update and incorporate new trends in higher education.
- Introduce courses of contemporary relevance such as Gender studies, Community Learning, Add-on courses, Bachelor of Vocation & Skilled based courses etc.

Long Term (10 Years):

- To implement necessary teaching learning process and skill development activities for respective courses
- To standardize student evaluation based on strategies of outcomebased education, wherein the attainment of course outcome is measured based on student performance in each criterion of the course outcome.

2.2 Multidisciplinary Teaching

Short Term (2 Years):

- Introduce Multidisciplinary courses to break the current rigid system of education into the flexible and holistic learning.
- To provide holistic and tangible understanding of the real world.

Mid Term (5 Years):

- Implementation of Collaborative Teaching – Learning Method.
- To provide skills like language and communication, critical thinking, problem solving, life skills and multidisciplinary capabilities.
- Motivate faculty to acquire skills in multidisciplinary fields to enhanced teaching.

Long Term (10 Years)

- Under multidisciplinary, curriculum combines with computer knowledge (Through practical, field work, internship, workshop and research projects), which will help to understand the relevance of real world.

3. Massive Open Online Courses (MOOCs) and Open Learning (ODL)

Distance

Short Term (2 Years):

- Depute faculty to attend MOOC courses.

Mid Term (5 Years):

- Development of MOOC's Courses.

Long Term (10 Years):

- Have tie up with colleges & universities to have Open Distance Learning.

4. Research Development and Innovation

4.1 Improving quantity and quality of research publication

Short Term (2 Years):

- To develop Institutional Research Policy to increase quantity and quality of research papers.
- Inviting resource persons to aid faculty to publish research paper.

Mid Term (5 Years):

- Study circles of Departmental faculty will be formed with reputed faculty members from other colleges.

Long Term (10 Years):

- Collaboration with excellent researchers to take up research publications.

4.2 Training faculty and students for research

Short Term (2 Years):

- Organize workshops.
- Organizing students research paper presentation seminars.
- Deputing faculty to other institutions for research related workshops and seminars.

Mid Term (5 Years):

- Acquire research related licensed software's.

Long Term (10 Years):

- Collaboration with excellent researchers to take up research publications.

4.3 Developing environment conducive for research

Short Term (2 Years):

- Encourage and support teachers in their research endeavors.

Mid Term (5 Years):

- Acquiring research related tools.

Long Term (10 Years):

- Development of Research environment and Labs in the college

5. Industry-Academic Partnership

5.1 Including industry experts in the academics

Short Term (2 Years):

- Establish Academic Alliance Programme. ☐ Invite industry expert as visiting faculty.

Mid Term (5 Years):

- ➔ Courses selection through consultancies with industry experts. ☐ Organize activities in collaboration with industry.

Long Term (10 Years):

- ➔ Introduction of Skill Based Courses in collaboration with National Skill Development Corporation as per the NSQF Guidelines.

5.2 Industry Internship for Faculties/ Students

Short Term (2 Years):

- ➔ Conduct training / internship for students.

Mid Term (5 Years):

- ➔ Internships for faculty to update their knowledge.

5.3 Institution's Placement Plan for Students

Short Term (2 Years):

- ➔ Identifying and inviting companies for campus recruitment. ☐ Involving alumni to improve placements.

Mid Term (5 Years):

- ➔ Conducting job fairs and hosting Recruitment drives.

6. Achieving the Target for Accreditation

6.1 Action plan of participating or improving in NAAC & NIRF

Short Term (2 Years):

- ➔ Applying for the NAAC 2nd Cycle of accreditation. ☐ Applying for the NIRF Ranking

Mid Term (5 Years):

- ➔ Introduce more skill oriented and multidisciplinary programmes.

Long Term (10 Years):

- ➔ Expansion of campus area. ☐ Setting up virtual classroom.

7. Alumni Engagement/ Activities Plan

7.1 Alumni engagement strategic plan

Short Term (2 Years):

- ➔ To involve alumni in college activities. ☐ Felicitation of prominent alumni.

Mid Term (5 Years):

- ➔ Conduct events by alumni.

Long Term (10 Years):

- ➔ Tie up with alumni for professional services.

INSTITUTIONAL DEVELOPMENT PLAN



