

Plan of Action for Above

1. Faculty Motivation & Professional Development (Next Year)

- Nominate faculty to attend **two national conferences** and **two workshops** on teaching and assessment.
- Organize **at least two Conferences/Seminars and Faculty Development Programmes (FDPs)** on Subject Based, ICT tools, NEP 2020 pedagogy, and student engagement.

2. Teaching, Learning & Educational Technology

2.1 Outcome-Based Education (OBE)

- Improve **COs, POs, and PSOs**.
- Introduce **small innovative teaching practices**, such as flipped classrooms, blended learning, and micro-projects.

2.2 Multidisciplinary Education

- Introduce **at least two multidisciplinary courses** (e.g., Gender Studies, Environmental Literacy, Communication Skills).
- Begin **collaborative teaching** between two departments for selected topics.
- Conduct **workshops** for faculty/Students on various topics/skills.
- Make

3. MOOCs and ODL (Next Year)

- Encourage **faculty members** to enroll in SWAYAM/NPTEL MOOCs.
- Identify **two courses** for which MOOC-based content can supplement regular teaching.

4. Research Development & Innovation

4.1 Research Quality Improvement

- Formulate and notify the **Institutional Research Policy**.
- Organize **one workshop** for faculty and students on research writing & publication ethics.
- Invite experts for **one research guidance session** for faculty.

4.2 Research Training

- Conduct **student research paper presentation competition**.
- Nominate faculty for **external research methodology workshops**.

5. Industry–Academic Partnership

5.1 Industry Integration

- Sign **one Academic Alliance / MoU** with an industry or skill-development agency.
- Invite **more Industry/Banking experts** as visiting resource persons.

5.2 Internships

- Arrange **summer internships** or short-term training for students through local industries, banks, or NGOs.

5.3 Placement Activities

- Identify **5–7 companies/organizations** for campus placements.
- Conduct at least **one campus placement drive** and **one career fair**.
- Involve alumni in **career counseling and placement mentoring**.

6. Accreditation Targets (Next Year)

- Submit proposal for **NAAC 2nd Cycle**.
- Participate in **NIRF ranking**.
- Strengthen documentation and data collection under all NAAC criteria.

- Start basic planning for **virtual classroom setup** (procurement proposals).

7. Alumni Engagement (Next Year)

- Conduct **one alumni meet** on campus.
- Invite alumni for **two guest lectures** or mentoring sessions.
- Begin database updation of alumni for future collaborations.

8. Student Support, Welfare, and Inclusive Education

- Provide **academic, financial, and psychological support** to disadvantaged and economically weaker students.
- Conduct **mentorship, counseling, and personality development programmes**.
- Promote community service, national values, and youth engagement through **NSS initiatives**.

9. Infrastructure Development: College Playground Expansion & Encroachment Removal

- Prepare and implement a **strategic plan to expand the college playground** to accommodate sports activities and large student participation.
- Coordinate with **local administration, revenue authorities, and Panchayat/municipal bodies** to remove **illegal encroachments** from the playground area.
- Develop the playground by leveling the surface, adding boundary markers, and improving basic facilities such as seating, sports equipment, and safety measures.
- Promote regular sports training and inter-college tournaments after expansion.

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